



Announcement Summary

Entity name

ORA BANDA MINING LTD

Date of this announcement

Thursday December 21, 2023

The +securities the subject of this notification are: +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	MD FY24 STIP Performance Rights - expiring 19 December 2028	2,596,225	19/12/2023
New class - code to be confirmed	MD FY24 LTIP Performance Rights - expiring 19 December 2028	3,461,634	19/12/2023
New class - code to be confirmed	Employee FY24 LTIP Performance Rights - expiring 1 July 2028	25,610,658	19/12/2023
New class - code to be confirmed	Employee Retention Performance Rights - expiring 19 December 2028	9,000,000	19/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORA BANDA MINING LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

69100038266

1.3 ASX issuer code

OBM

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

MD FY24 STIP Performance Rights - expiring 19 December 2028

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

19/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Luke Creagh	Luke Andrew Creagh	2,596,225

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.Refer Notice of 2023 Annual General Meeting - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**Refer Notice of 2023 Annual General Meeting - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of MD FY24 STIP Performance Rights to Managing Director Mr Luke Creagh pursuant to shareholder approval obtained at the 28 November 2023 Annual General Meeting.



Issue details

Number of +securities

2,596,225

ASX +security code

New class - code to be confirmed

+Security description

MD FY24 LTIP Performance Rights - expiring 19 December 2028

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

19/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Luke Creagh	Luke Andrew Creagh	3,461,634

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Issue of MD FY24 LTIP Performance Rights to Managing Director Mr Luke Creagh pursuant to shareholder approval obtained at the 28 November 2023 Annual General Meeting.



Issue details

Number of +securities

3,461,634

ASX +security code

New class - code to be confirmed

+Security description

Employee FY24 LTIP Performance Rights - expiring 1 July 2028

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

19/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Czerw	Andrew Czerw	3,266,051
Gareth Jones	Gareth Jones	2,967,114

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Employee FY24 LTIP Performance Rights to employees.

Issue details

Number of +securities

25,610,658

ASX +security code

New class - code to be confirmed

+Security description

Employee Retention Performance Rights - expiring 19 December 2028

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

19/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

Refer Notice of 2023 Annual General Meeting - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer Notice of 2023 Annual General Meeting - <https://announcements.asx.com.au/asxpdf/20231027/pdf/05wldpr773xwxy.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Employee Retention Performance Rights to employees.



Issue details

Number of +securities

9,000,000





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
OBM : ORDINARY FULLY PAID	1,706,594,869

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OBMAB : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 STI	279,156
OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI	9,355,684
OBMAE : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027 LTI	11,428,572
OBMAF : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027	50,000,000
OBMAP : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2028	17,650,000
OBMAQ : PERFORMANCE RIGHTS 2023 EXPIRING 30-JUN-2030 LTI	41,992,390
OBMAR : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2031	500,000
OBMAS : PERFORMANCE RIGHTS 2023 EXPIRING 31-JAN-2030	2,000,000
New class - code to be confirmed : MD FY24 STIP Performance Rights - expiring 19 December 2028	2,596,225
New class - code to be confirmed : MD FY24 LTIP Performance Rights - expiring 19 December 2028	3,461,634
New class - code to be confirmed : Employee FY24 LTIP Performance Rights - expiring 1 July 2028	25,610,658
New class - code to be confirmed : Employee Retention Performance Rights - expiring 19 December 2028	9,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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